



STOLK CONSTRUCTION LTD

Document Title: Health & Safety Policy Statement	
Version Number: Version 2.0	Author: Jhon Canon
Date Approved: December 23, 2026	Document Status: Approved
Effective Date: January 1, 2026	Approved by: Len Stolk
Superseded Version: Version 1.0 (2025)	Date of Next Review: January 1, 2027

Health & Safety Policy Statement

The management of Stolk Construction Ltd. is committed to providing a healthy and safe work environment for all workers. Protecting the health and safety of workers and preventing workplace incidents, injuries, and occupational illness are fundamental priorities of the organization.

As an employer, Stolk Construction Ltd. accepts responsibility for worker health and safety and is committed to taking every reasonable precaution to protect workers from harm, in accordance with the Occupational Health and Safety Act (OHSA) and its applicable regulations.

Health and safety awareness and responsibility are integral to all workplace activities. While all workplace parties have duties under the OHSA, Stolk Construction Ltd. retains overall responsibility for establishing, implementing, and maintaining a safe and healthy work environment. Senior management will make every reasonable effort to ensure that work is planned and performed safely.

Owners, management, supervisors, and workers each have responsibilities within the Internal Responsibility System, working together to identify hazards, reduce risks, and prevent workplace incidents, injuries, and occupational illness.

Supervisors, including Project Managers, General Foremen, and Lead Hands, are responsible for ensuring that work under their supervision is performed safely and in compliance with the OHSA and company policies and procedures. This includes ensuring that workers are properly instructed, trained, and supervised, and that equipment and tools are used safely.

Workers are responsible for protecting their own health and safety and that of others by working in compliance with the Occupational Health and Safety Act, its applicable regulations, and Stolk Construction Ltd.'s health and safety policies and procedures. All hazards must be reported immediately to the appropriate supervisor so that corrective action can be taken.

Stolk Construction Ltd. has established health and safety policies and procedures to support safe work practices and expectations across all workplaces. Employees are required to perform their duties in a safe manner and to comply with all applicable health and safety requirements.

Stolk Construction Ltd.'s Health and Safety Manual serves as a reference for employees and outlines specific policies, procedures, and safe work practices. All employees are required to review and acknowledge the Health and Safety Manual as part of their employment with Stolk Construction Ltd.



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In support of continuous improvement, Stolk Construction Ltd. participates in the WSIB's voluntary Health and Safety Excellence Program.

Creating and sustaining a safe and healthy work environment is a shared commitment and an essential part of Stolk Construction Ltd.'s culture. The organization will not compromise the health and safety of its people.

Len Stolk

President
Stolk Construction Ltd.